



Tommy Chan, Ph.D.

Overview of Coaching

Tommy is a globally minded senior consultant with more than 20 years of experience as an executive coach, senior business leader, entrepreneur, clinician, and adjunct professor. He has been assessing individuals and delivering organizational consulting and executive coaching since 1999. He specializes in coaching C-suite and senior executives in the international business environment. Tommy is trilingual in English, Mandarin and Cantonese.

Background and Experience

Tommy's early career involved assessment and psychological consultation for individuals, groups, and families. Since 1999, Tommy has provided consultant services for executives and C-suite business leaders, focusing on both executive coaching and onboarding for senior executives and their teams. During his time at CEB (now Gartner), he was the head of professional services, SHL talent measurement for the greater China region. He has a strong background in managing teams of talent management consultants, marketing executives and industrial/organizational psychologists in Shanghai, Beijing and Hong Kong. Tommy has headed up senior positions at leading global talent development firms in the United States and Hong Kong, including Korn Ferry in Atlanta and Right Management in Hong Kong. He has also served as an adjunct professor of psychology of a university near Atlanta.

Tommy is passionate about grooming executives who are motivated to reach new heights. Caring and empathic by nature, Tommy is willing to go the extra mile. He typically sees executives' possibility and potential more than themselves. Adept in fostering executive development based on their values, business strategies and objectives, Tommy is ready to challenge the status quo in mindset and behavior when required.

Qualifications

Professional Certified Coach

Author: *Coaching in Asia (CIA): Managerial Courage*. LinkedIn

Representative Businesses

Banking and Finance
International Law
Biomedical
Pharmaceutical
Food & Beverage
Learning Platform
Technology Manufacturing
Tobacco & Reduced-Risk Products
Automotive

Preferred Focus Areas

Leadership and Influence
Transition and Change
Mindset Growth
Emotional Quotient

Education & Training

Ph.D., Clinical Psychology, Michigan State

B.A., Psychology, University of Hawaii