



Keith Yardley, Ph.D.

Overview of Coaching

Keith is a highly experienced executive coach, having worked for most of his career with the executive leaders in the financial services industry and other firms. He brings extensive experience in business and deep psychological education to his work. As a result, he blends a systems approach with specific behavior change techniques to his development work with senior executives. His clients find that his genuine, caring, and pragmatic style as well as his business expertise make him a valued partner in their leadership journey.

Background and Experience

Keith became an independent coach and executive consultant in 2019, after an extended career as an organizational psychologist and internal executive coach. For 12 years, Keith was the most senior internal coach at Goldman Sachs in New York City. There, he provided assessments, individual and programmatic leadership development, and talent development for the top 450 partners in the firm and the senior leadership pipeline (directors and managing directors). Prior to joining Goldman, Keith was head of training and organizational development at HSBC Securities in both New York and Hong Kong. His first job was with Kiddy and Partners, a bespoke business psychology consulting firm in London, focusing on executive assessment and development.

Co-Author: *Organization Development Journal*. Global Talent Management at HSBC

Co-Author: *Leadership Acceleration at Goldman Sachs*. The Handbook for Teaching Leadership: Knowing, Doing, and Being

Sample Businesses, Engagements

- Consumer Products
- Financial Services
- Professional Services
- Technology

Areas of Specialization

- Emotional Intelligence
- Career Planning
- Conflict Resolution
- Strategic Thinking/Planning

Education & Training

- Ph.D., Business Psychology, Leeds University Business School
- B.A., Management Studies, Leeds University

Qualifications

- Associate Fellow, British Psychological Society