



Michelle Callahan, Ph.D.

Overview of Coaching

Michelle is an executive coach, diversity & inclusion expert, and leadership and talent development consultant. Michelle delivers strategic human resources and organizational development consulting business solutions. She is known for her broad experience, intuitive insight, strategic vision, and holistic approach to coaching and consulting.

Background and Experience

As an internal and external consultant to Fortune 500 companies Michelle provides strategic, organizational development consulting in areas including leadership development, performance management, diversity and inclusion, executive coaching, talent management and assessment, succession planning and training/facilitation. She has worked in a wide range of industries as a consultant, including finance, healthcare, entertainment, media and communications, not-for-profit, consumer goods and higher education. Prior to starting full-time consulting, she was an internal human resource leader with JP Morgan Chase and the New York Times.

A widely sought-after motivational speaker, Michelle has delivered keynote speeches at national and international conferences for organizations, including the National Sales Network, NAACP, The Association of Medical Media, Urban League, Delta Sigma Theta Sorority, Inc., and the Essence Women's Leadership Conference. She has presented her original research at several national conferences of professional associations including the American Psychological Association, and her research has been published in peer-reviewed journals, such as The Leadership Journal. Also, as an instructor at the University of Michigan, Dr. Michelle taught introductory and developmental psychology courses.

Sample Businesses, Engagements

Financial Services
Information Services
Healthcare Services
Professional Services

Areas of Specialization

DE&I
Assessment for Development
Talent Functions
Team Coaching/Development

Education & Training

Ph.D., Psychology, University of Michigan
M.A, Psychology, University of Michigan
B.A., Sociology, Boston College

Qualifications

Assessments: Everything DiSC: All Types, Hogan Suite, MBTI: Basics, Strengths Profile, Whole Brain Thinking